

## **Time Warner Honors Employees' Outstanding Volunteer Achievements With the 23rd Annual Andrew Heiskell Community Service Awards**

June 9, 2004

### **Time Warner Cable Austin Division President Tom Kinney Receives Second Annual Civic Leadership Award**

### **Awards Luncheon Highlights Honorees' Outstanding Efforts in the Areas of Public Service and Human Rights**

#### **NEW YORK**

- Time Warner Inc. today announced the winners of the 23rd Annual Andrew Heiskell Community Service Awards, which celebrate the exceptional volunteer efforts of its employees. The awards, named for Andrew Heiskell, the late former chairman and CEO of Time Inc., are being presented at a luncheon ceremony today at the Time & Life Building in New York City to 13 Time Warner employees in recognition of their outstanding contributions to equal opportunity, community development and human rights.

In addition, Time Warner Cable Austin Division President Tom Kinney will receive today the second Annual Time Warner Civic Leadership Award, which recognizes the senior executive who does the most to foster a spirit of employee volunteerism and corporate citizenship at the company.

Dick Parsons, chairman and CEO of Time Warner, said: "This year's award winners exemplify the commitment to public service that Andrew Heiskell believed in so strongly and demonstrated so well. We are proud to support their volunteer efforts, and those of our colleagues throughout Time Warner who every day give so generously of their time and talent to make a difference in the communities where we live and work."

Don Logan, chairman of Time Warner's Media & Communications Group, said: "We are very pleased to recognize Tom Kinney with Time Warner's Civic Leadership Award. His innovative approach to corporate community service, his very effective encouragement of volunteerism among Time Warner Cable employees, and the example he sets through his own volunteer work provide a model for the entire company."

Jeff Bewkes, chairman of Time Warner's Entertainment & Networks Group, said: "Time Warner has a longstanding commitment to good corporate citizenship. It's an essential part of who we are as a company. The people we are honoring today have done a great deal to carry forward that proud tradition."

This year's award winners have devoted their time and skills to such endeavors as disaster relief, emergency services, youth mentoring, community development, and the provision of housing, healthcare and recreational opportunities to people in need. These extraordinary volunteers typically describe their own contributions as modest and express appreciation for their good fortune in being able to help.

"I've always been very thankful for a roof over my head and food on my table," says award winner Heidi Ernst, who volunteers regularly at a shelter for the homeless. "I hope I am helping to make someone's situation more bearable."

Each Andrew Heiskell Community Service Award winner receives \$5,000 from Time Warner, in the form of a \$3,000 donation to the nonprofit organization or organizations of his or her choice, and a personal gift of \$2,000. In addition, as part of the Civic Leadership Award, Time Warner makes a \$5,000 donation to the nonprofit organization or organizations of the recipient's choice.

This year's honorees, who were nominated by their peers and chosen from among Time Warner's 80,000 employees worldwide, are:

## **Andrew Heiskell Community Service Awards**

### **Joe Bacon-Member Retention Consultant at AOL in Jacksonville, Fla.,**

who has volunteered on a regular basis at the Hubbard House and I.M. Sulzbacher Center for the Homeless. Ms. Bacon personally assists shelter residents, whether they need clothing, transportation, or just someone to take an interest in their lives.

**Debbie Butler, Database Administrator, Turner Broadcasting System, Atlanta, Ga.,** whose hands-on leadership has brought Girl Scouting to children who would otherwise not have had the chance to participate; and whose family has welcomed foster children, including two sets of brothers, into their home.

**Wade Chillis, Construction Engineer, Time Warner Cable, Memphis, Tenn.,** who co-founded and serves as president of the McLemore Community Development Corporation. Mr. Chillis, volunteering his time virtually every weekend since 1990, has organized residents of inner-city Memphis to improve area properties and help meet the needs of impoverished people in the community.

**Chris Conrad, Safety Coordinator, Time Warner Cable, Charlotte, N.C.,** who mentors local students; serves as a director of Parish Nurse, which provides medical help for the homeless; builds homes with Habitat for Humanity, and volunteers as an E.M.T., responding to emergency calls in his neighborhood.

**Joel Derriennic, Senior Manager, AOL Internal Computing and Time Warner Information Technology Support, Neuilly-sur-Seine, France,** who volunteers 10 to 15 hours a week for the French Red Cross. In addition to his regular service at such major events as the World Cup or a papal visit, he has traveled on short notice to aid in disaster relief, journeying as far away as the city of Bam in Iran.

**Laticia Dittrich, Director of Corporate Planning and Development, Leisure Arts magazine, Little Rock, Ark.,** who organized a volunteer fire department in her rural community. Ms. Dittrich raised funds for the department's equipment and station - which she lent a hand in building - and herself serves as a trained firefighter, as well as chairing the department's board of directors.

**Heidi Ernst, Deputy Copy Chief, In Style magazine, New York, N.Y.,** who has volunteered for the past six years at the Overnight Homeless Shelter at St. Bartholomew's Church in New York City, where she supervises meals and occasionally sleeps-over in order to be available throughout the night. Ms. Ernst is also a Habitat for Humanity volunteer.

**Robert Pincus, Senior VP, Operations, Warner Bros. Studio Facilities, Burbank, Calif.**, who established an endowment fund for the Los Angeles Ronald McDonald House, helping enable families to stay near their critically ill children as they receive medical treatment. Mr. Pincus marshals resources and recruits employee-volunteers at the studio to put on fundraising events and parties for the children and their families - including a 2,000-guest annual Christmas Party.

**Evans Ren, Contracts Administrator, Warner Bros. Consumer Products, Hong Kong**, who undertook rigorous training to volunteer as a dental nurse with the Hong Kong St. John's Dental Group, providing dental care to the poor and handicapped, many of who have never been to a dentist before.

**Cheryl Rozier, Advertising Director, Time Warner Book Group, New York, N.Y.**, who as a founder of Dreams Into Action has provided mentoring to teenaged girls, helping them handle the challenges and responsibilities of adulthood. Ms. Rozier has also helped run the Harlem Book Fair, and serves on the board of City At Peace New York, which utilizes the performing arts to help youngsters navigate everyday conflicts.

**Maria Cristina Ruiz, Director, Latin American Marketing, Turner Broadcasting System, Atlanta, Ga.**, who co-founded Colombianitos, an organization that supplies prostheses and rehabilitation services to Colombian children who have been victims of violence, as well as providing them with food, clothing, shelter, education and recreation.

**Vincent Tsang, Senior Computer Operator, HBO, New York, N.Y.**, who volunteers three or four times a week providing compassionate attention to elderly patients at the Cabrini Center for Nursing and Rehabilitation in Manhattan. As one of the few volunteers who speak Chinese, Mr. Tsang supports patients who would otherwise suffer in isolation.

**Tamsin Wolf, Assistant General Counsel, Time Warner, New York, N.Y.**, who provides pro bono legal services to numerous organizations. Ms. Wolf's long service to the Bedford Stuyvesant Volunteer Ambulance Corps began with helping them form a nonprofit corporation and continues with fundraising, bookkeeping, the writing of grant-proposals, and many other tasks.

## **Time Warner Civic Leadership Award**

**Tom Kinney, President, Time Warner Cable Austin Division, Austin, Texas,**

has implemented a series of employee-driven volunteer initiatives, including the creation of Employee Volunteer Teams who engage with nonprofit organizations and rally employees to get involved. Fully one-third of Time Warner Cable employees in Austin are active volunteers, and half of the senior staff serves on nonprofit boards. Mr. Kinney has also established a grant program to support nonprofit organizations where employees volunteer, and put in place a Time To Read tutoring/mentoring program at which employee- and community-volunteers help learners improve their reading skills. Under Mr. Kinney's leadership, Time Warner Cable in Austin has launched a number of innovative events and projects to benefit local communities, earning recognition by the United Way as a Pace-Setter for employee voluntarism, and by the Urban League as Corporation of the Year.

**About the Andrew Heiskell Community Service Awards**

The awards are named for the late former Time Inc. chairman and CEO Andrew Heiskell, whose 43-year career at Time Inc. was marked by a distinguished record of public service and philanthropy. He founded the National Urban Coalition, which he served as co-chairman from 1967 to 1979, and played an important role in the successful 12-year effort to restore Bryant Park in midtown Manhattan. His leadership and generosity have been recognized in numerous ways, including the naming of the New York City Library for the Blind in his honor.

**About Time Warner**

Time Warner is a leading media and entertainment company, whose businesses include interactive services, cable systems, filmed entertainment, television networks and publishing.

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